



**UNIVERSITY CENTER OF INTERNATIONAL PROGRAMMES OF STUDIES
SCHOOL OF HUMANITIES, SOCIAL AND ECONOMIC SCIENCES
DEPARTMENT OF HUMANITIES, SOCIAL AND ECONOMIC SCIENCES**

***REGULATIONS FOR DOCTORAL STUDIES AND POSTDOCTORAL
RESEARCH of the School of Humanities, Social and Economic
Sciences***

CHAPTER A: REGULATIONS FOR DOCTORAL STUDIES

Article 1: General Provisions – Purpose

1. The School of Humanities, Social and Economic Sciences of the International Hellenic University (IHU) organizes and supports Doctoral Study Programs and Postdoctoral Research in the subject areas cultivated by the School, in accordance with applicable legislation and its specific academic and research directions. For the purposes of the present Regulations, and due to the single-department structure of the School of Humanities, Social and Economic Sciences (whose Department bears the same name as the School), wherever in the existing institutional and regulatory framework of IHU reference is made to "Department", "Department Assembly", or "Department Secretariat", these shall be understood, respectively, as the School, the Assembly of the School, and the Secretariat of the School, which exercise corresponding powers under these Regulations.
2. Applicable legislation, the Internal Regulations of IHU, the Model Regulations for Doctoral and Postdoctoral Studies of the Institution, and the present Regulations constitute the institutional and regulatory framework for organizing and operating Doctoral Studies and Postdoctoral Research at the School of Humanities, Social and Economic Sciences. The provisions hereof specify and supplement the applicable framework governing doctoral and postdoctoral studies at IHU.
3. The present Regulations define the general principles, structure, organizational and operational terms, basic admission requirements, execution, defense, and completion of doctoral dissertations, as well as the terms for conducting postdoctoral research in the School of Humanities, Social and Economic Sciences of IHU.
4. The purpose of the Doctoral Study Programs of the School is to develop original and innovative scientific research and to cultivate new high-level researchers in the fields cultivated by the

School. Doctoral candidates focus on producing new knowledge, advancing science, and enhancing the research presence of the Institution in Greece and internationally.

5. Doctoral Study Programs (DSP) for co-supervised doctoral dissertations are organized by the School of Humanities, Social and Economic Sciences of IHU in collaboration with one or more Departments of the same or another domestic HEI and foreign Institutions pursuant to Article 12 hereof.
6. Doctoral Studies aim in particular at:
 - a) The advancement of scientific research and academic excellence.
 - b) The production of documented and original knowledge.
 - c) The development of researchers capable of staffing universities, research centers, organizations, and public and private sector entities.
 - d) Strengthening the international scientific presence and research outwardness of the School and IHU, and developing high-level collaborations with other HEIs and research centers.
7. Postdoctoral Research aims at further promoting scientific research, deepening specialized knowledge fields, developing high-level collaborations, and creating a dynamic research environment in the School of Humanities, Social and Economic Sciences.
8. The School ensures quality, transparency, academic ethics, and continuous information for interested parties through its official websites and competent administrative and academic bodies. Relevant information is provided in English and, where required, also in Greek.

Article 2: Governing Bodies

1. The governing body of the Doctoral Study Program is the Assembly of the School, which is competent to draft and submit proposals to the Senate of IHU for drafting, amending, or revising the Doctoral Studies Regulations. Specifically, the Assembly of the School has the following competencies:
2. It recommends to the Senate the establishment of a Doctoral Study Program and its Regulations, which include in particular:
 - a) The specific terms and conditions candidates must meet to submit an application for preparing a doctoral dissertation.
 - b) The documents and supporting evidence required to prove fulfillment of conditions and participation terms.
 - c) The languages in which the doctoral dissertation may be written.
 - d) The application submission and evaluation procedure, along with submission deadlines.
 - e) The procedure for assigning dissertation supervision.
 - f) The specific grounds and conditions for replacing a supervisor or another member of the Three-Member Advisory Committee.
 - g) The obligations and rights of doctoral candidates.
 - h) The deadline and any other matter related to the oral presentation of dissertation progress

and the submission of the progress memorandum.

- i) Any obligation to attend or participate in courses, laboratories, or seminars related to dissertation execution, as well as additional obligations of candidates and supervisors.
- j) The participation of doctoral candidates in the educational process and the assignment of auxiliary teaching work to them.
- k) The maximum completion time for the doctoral dissertation.
- l) The grounds and procedure for removal from the doctoral candidate registries.
- m) Matters concerning the public defense of the dissertation, degree conferral, as well as its form and content.
- n) The procedure for public defense of the dissertation, whether in person or via distance learning means.
- o) The terms and conditions for industrial doctorates, where applicable.
- p) Any other matter relating to the organization and operation of third-cycle studies.

3. The Assembly of the School:

- a) Issues calls for expressions of interest for selecting Doctoral Candidates (PhD Candidates).
- b) Determines doctoral dissertation topics.
- c) Assigns application evaluations to committees to submit reasoned proposals for acceptance or rejection.
- d) Appoints members of advisory committees for dissertation execution and members of examination committees.
- e) Approves annual progress reports of PhD candidates.
- f) Designates the language of writing the dissertation.
- g) Confers Doctoral Degrees.
- h) Resolves any matter not provided for by individual provisions of current legislation and the present Regulations.

4. The Assembly of the School may establish a Steering Committee for Doctoral Dissertation Execution (SEEDD), which monitors and coordinates the operation of the Doctoral Study Program and proposes actions aiming at continuous quality enhancement of the program and the research produced.

5. The SEEDD consists of three (3) faculty members (DEP) holding the rank of Professor, Associate Professor, or Assistant Professor. The term of office is three years, renewable. Its Chair is elected by its members. Its specific responsibilities are determined by decision of the Assembly of the School.

Article 3: Doctoral Degree

- 1. The School may accept applications for doctoral dissertations throughout the academic year. Furthermore, it may issue calls for expressions of interest for specific positions, thematic areas, or research topics. In the event a call is issued, applications are submitted exclusively within

the deadlines and in accordance with the specific terms set therein.

2. Requirements, terms, deadlines, and submission/selection procedures for doctoral candidates, as well as their additional obligations, clauses, deliverables, and completion deadlines, are explicitly stated in the relevant calls.
3. The Doctoral Degree constitutes an academic title certifying the holder's substantial contribution to the advancement of key knowledge areas, a deep understanding of their scientific field, and the execution of original or innovative work or research within their science.

Article 4: Requirements and Criteria for Admission to the Doctoral Program

1. Candidates possessing the following qualifications have the right to apply for preparing a doctoral dissertation:
 - a) A Bachelor's Degree from a domestic Higher Educational Institution (HEI) or a recognized equivalent foreign institution. For the acceptance of the application, if the degree is from a foreign institution, verification is carried out via the National Registry of Recognized Foreign Institutions pursuant to Article 304(4) of Law 4957/2022.
 - b) A Master's Degree (M.Sc./M.A.) from a domestic or foreign HEI or an integrated master's degree title according to applicable legislation.
 - c) Proven knowledge of the English language at level C1.
2. The minimum degree or master's grade, as well as specific academic selection criteria, may be specified in each call for expressions of interest or by decision of the Assembly of the School.
3. The candidate submits an application to the Secretariat of the School during each academic year or within the deadlines specified in the relevant call for expressions of interest.
4. The required supporting documents submitted by each candidate are:
 - a) A printed or electronic application stating the proposed dissertation title, the proposed working language, and the proposed supervisor whose research field or published work is relevant to the subject of the dissertation.
 - b) The proposed title in English or in the language of preparation pursuant to paragraph 5 of this Article.
 - c) A detailed presentation of the subject, purpose, and methodology of the proposed research, including indicative bibliography and a completion schedule.
 - d) A detailed Curriculum Vitae (CV).
 - e) Copies of degrees and transcripts of undergraduate and postgraduate studies.
 - f) A copy of the master's thesis, if available, or the integrated master's thesis.
 - g) Proof of English language proficiency.
 - h) Evidence of research activities and publications, if any.
 - i) A copy of police identity card or passport.
 - j) Any other element that, at the discretion of the candidate or the School, supports the evaluation of the candidacy.

5. The language of writing the doctoral dissertation is English. In specially justified cases, and following a decision of the Assembly of the School, another language may be approved, in accordance with applicable legislation and the academic requirements of the subject area.
6. The Assembly of the School appoints an evaluation committee or committees for doctoral applications, composed primarily of faculty members (DEP) with a relevant subject area. The committee evaluates the applications and submitted supporting documents, may request clarifications or interview candidates, and subsequently recommends to the Assembly of the School the acceptance or rejection of the application and, where required, the proposed supervisor.
7. The approval decision of the Assembly of the School designates the supervisor, the Three-Member Advisory Committee, and the writing language. Rejection decisions are specifically justified.
8. The evaluation committee memorandum states in particular:
 - a) The reasons why each candidate is recommended for admission or rejection.
 - b) The dissertation supervisor.
 - c) The remaining members of the Three-Member Advisory Committee.
 - d) The title and summary of the research proposal.
 - e) The writing language.
 - f) Any additional academic obligations deemed necessary for successful completion.

Article 5: Study Duration – Suspension of Studies – Rights and Obligations

1. **Duration:** According to applicable legislation, the process of preparing a doctoral dissertation cannot last less than three (3) years from the date of appointment of the Advisory Committee. The maximum duration for preparing a doctoral dissertation is set at six (6) calendar years.
2. By decision of the Assembly of the School, the maximum duration may be extended, upon request of the doctoral candidate and with the concurrent opinion of the Three-Member Advisory Committee, for important grounds, for two (2) additional calendar years.
3. Doctoral studies are offered **tuition-free**. Provided resources are available, doctoral candidates may receive remuneration. The School ensures, to the extent of its capabilities, equal and unhindered access of doctoral candidates to research, technological, industrial, and bibliographic resources, as well as to funding opportunities through institutional or external programs. For up to two (2) years following completion of their dissertation, doctoral candidates retain rights of access, borrowing, and use of the electronic services of university libraries.
4. **Suspension of Studies:**
 - a) Provided that the maximum time for preparing the dissertation has not been exhausted, every doctoral candidate has the right to request a suspension of studies with a sufficiently reasoned application. The duration of suspension cannot exceed one (1) year and is granted only in exceptional cases. The suspension period is not counted toward the maximum duration of regular studies.

b) Applications for suspension submitted after the examination invigilation schedule has been drafted and up until the completion of the examination period may be submitted normally; however, their examination and decision-making occur after the end of the examination period, unless proven exceptional and urgent reasons necessitate immediate evaluation.

5. Rights of Doctoral Candidates:

a) Throughout the preparation of the dissertation, candidates enjoy the rights of postgraduate students and any other right specified by the Regulations of the School, including technological and financial support, awards, scholarships, student welfare benefits, and representation in collective bodies.

b) Doctoral candidates may participate in research projects/programs of the School and receive scholarships under co-financed, self-financed, or other programs.

c) Doctoral candidates may conduct part of their research at a university abroad following the positive opinion of the Three-Member Advisory Committee and the Assembly of the School, in order to familiarize themselves with the international system of production and documentation of scientific knowledge, and/or to collaborate at a research level with other researchers. They must pursue an active presence in international academic affairs by participating in seminars and conferences, aiming for recognition through publications in peer-reviewed journals.

6. Obligations of Doctoral Candidates:

a) Provided the School possesses resources under paragraph 2 of this Article, candidates prepare their dissertation as their primary research activity and collaborate regularly with the supervisor and the Advisory Committee.

b) Each year, within the deadline specified by the School's Doctoral Studies Regulations, doctoral candidates give an oral presentation and submit a detailed written report to the Three-Member Advisory Committee regarding the progress of their doctoral dissertation. A copy of the report, along with comments on it from the supervisor or the Three-Member Advisory Committee and progress reports as stipulated in these Doctoral Studies Regulations, are filed in the candidate's personal record. The aforementioned procedure may be carried out via videoconferencing methods. A copy, along with comments from the supervisor or committee, is filed in the candidate's individual record. This procedure may be conducted via teleconference. With supervisor approval, this interval may exceed one year.

c) Scientific activity of doctoral candidates during the preparation of their dissertation is taken into positive consideration in the context of their academic development and the overall evaluation of their research progress. Indicative elements of this activity may include participation in peer-reviewed international scientific conferences and publications in reputable journals, collective volumes, or Festschriften. Related publications and presentations contribute to strengthening the candidate's research profile, without constituting an exclusive or binding prerequisite for the progress or completion of the doctoral dissertation. Such publications do not imply a loss of the doctoral dissertation's originality.

Specifically, for the fields of Management and Economics, doctoral candidates are required to have at least two (2) international publications in academic journals and/or peer-reviewed international conference proceedings with international recognition (e.g., Scopus). This

requirement may be fulfilled either with two (2) publications in international academic journals or with one (1) publication in an international academic journal and one (1) in peer-reviewed international conference proceedings. For the fields of Environmental, Biological, and Agricultural Sciences, doctoral candidates are required, as a prerequisite for the defense of their doctoral dissertation, to have at least two (2) original scientific articles published or accepted for publication in peer-reviewed international journals (Scopus or Web of Science).

d) Candidates must make primary research data available to the Advisory Committee, subject to confidentiality and trade secrets.

e) In publications produced within the framework of the doctoral dissertation research, candidates must declare the institutional affiliation (address) of the School and the Institution where the dissertation is being conducted. Candidates may make relevant reference within the text of the publication to the Organization for which they work or with which they collaborate during the preparation of the dissertation

f) Doctoral candidates participate in auxiliary teaching duties, such as supporting educational activities, preparing materials, or assisting in the teaching of courses related to the subject of their dissertation, in accordance with the needs of the School and the applicable regulatory framework.

g) Candidates' participation in exam invigilation (proctoring) is carried out upon a relevant invitation from the School and in accordance with the prevailing needs of the educational process, with the possibility of institutional recognition or compensation pursuant to applicable legislation. In cases of distance doctoral study, such assistance is determined in a manner compatible with the distance-learning nature of the studies.

h) Doctoral candidates are required to collaborate regularly with their supervising professor, discuss their work with the other two members of the Three-Member Advisory Committee, and provide them with written explanations whenever requested.

i) Their active participation in the scientific, research, and academic activities of the School—as well as their contribution to its academic life—is encouraged, provided this does not disproportionately burden their research progress.

j) Candidates must conduct themselves as befits members of the academic community, respecting applicable legislation, the regulations of the Institution, and the regulations and collective decisions of the School. In cases of disputes, these shall be resolved by the General Assembly of the School and, in the final instance, by the Institution's Ethics Committee.

Article 6: Distance Learning Doctoral Programs

. In compliance with Joint Ministerial Decision No. 18137/Z1/16-02-2023, "Determination of the conditions and procedure for organizing Postgraduate Study Programs using distance education methods in Higher Educational Institutions (HEIs)" (Government Gazette B' 1079), and in particular Article 4 thereof, the School's doctoral studies may be conducted using distance education methods, in accordance with applicable legislation and the provisions of these Regulations.

. A doctoral candidate conducting a doctoral dissertation through distance education methods is duly registered in the School's Doctoral Studies Registry and is subject to all provisions of these

Regulations, particularly regarding their rights and obligations, academic ethics, the submission of progress reports, plagiarism checks, the public defense of the doctoral dissertation, and any other academic or administrative obligation.

. The distance delivery of doctoral studies does not waive the requirement for systematic academic supervision by the supervisor and the Three-Member Advisory Committee, nor the obligations of annual progress reporting and public defense provided for in these Regulations. Communication, meetings, progress presentations, and other academic procedures may be conducted using synchronous or asynchronous distance education tools, provided that academic quality, participant identity verification, and the integrity of the process are ensured.

. By decision of the General Assembly of the School, the terms, technical specifications, digital tools used, identity verification procedures, and any other necessary matter regarding the implementation of distance doctoral studies may be further specified, in accordance with applicable legislation.

Article 7: Removal of Doctoral Candidates

Removal of a doctoral candidate from the registries of the School occurs by decision of the Assembly of the School following a recommendation of the Three-Member Advisory Committee, after granting the candidate the right to attend the Assembly and present their views or submit a relevant memorandum. Removal is possible on the following grounds:

1. Upon application of the doctoral candidate.
2. Provided that two (2) consecutive progress reports of the Three-Member Advisory Committee are negative.
3. Provided that they publicly defend their dissertation unsuccessfully two (2) consecutive times, pursuant to Article 9 of the present Regulations.
4. If they commit an offense falling under intellectual property law and subject to statutory protection, sanctions may be imposed following a decision of the competent bodies, based on applicable provisions.
5. If they commit serious academic misconduct, such as, indicatively and not restrictively, plagiarism, data manipulation, and fabrication of evidence and data.
6. When they exceed the maximum completion time of the dissertation set by the present Regulations.
7. If they systematically fail to respond to the obligations assigned to them.
8. If for two (2) consecutive academic years they do not submit to the Secretariat of the School the prescribed progress reports, unless with the approval of the supervisor the period for submitting progress reports has been extended.
9. Following a proposal of the supervisor, if a long period has demonstrably elapsed without communication and updates regarding their progress.
10. If the Three-Member Advisory Committee judges that the candidate has not made satisfactory progress and is not capable of continuing the doctoral dissertation.

Article 8: Supervision and Execution of Doctoral Dissertation

1. In the Three-Member Advisory Committee, apart from the supervisor, there may participate as members, pursuant to Article 94 of Law 4957/2022:

- a) Members of Teaching and Research Staff (DEP) of any rank of the Department of the HEI.
- b) Members of DEP of other Departments of the same or another HEI.
- c) Professors Emeriti and retired members of DEP.
- d) Members of Teaching and Research Staff in Higher Military Educational Institutions and Higher Ecclesiastical Academies.
- e) Researchers of any rank serving in research and technological entities of Article 13A of Law 4310/2014 (A' 258), including the Academy of Athens and the Biomedical Research Foundation of the Academy of Athens, as well as scientific staff of the Hellenic Authority of Geological and Mining Research (EAGME) of Article 25 of Law 4602/2019 (A' 45), provided they hold a doctoral degree and research activity relevant to the subject of the doctoral dissertation.
- f) Professors of foreign institutions and researchers of foreign research organizations.

2. The names of doctoral candidates and supervising faculty members (DEP) or researchers are posted on the website of the School in Greek and English.

3. The members of the Three-Member Advisory Committee have either the same or a relevant subject area, or the same or relevant scientific work with the doctoral dissertation to be prepared, which is documented in the decision of the Assembly of the School regarding acceptance of the doctoral candidate's proposal and appointment of the Three-Member Advisory Committee. The Three-Member Advisory Committee is responsible for supporting the doctoral candidate during the process of preparing and writing the doctoral dissertation and for monitoring its progress.

4. The number of retired members of DEP participating as members in the Three-Member Advisory Committee cannot exceed one (1).

5. The supervisor and the members of the Advisory Committee are not entitled to remuneration or other compensation for supporting the preparation of the doctoral dissertation.

6. If any of the members of the Three-Member Advisory Committee, including the supervisor, passes away or is unable to fulfill their duties or desires, for various reasons, to resign from supervision of the Doctoral Dissertation, following their sufficiently reasoned request and by decision of the Assembly of the School, a replacement may be appointed until the completion of preparation of the doctoral dissertation, in accordance with what is specified in the present Doctoral Studies Regulations. In the event of resignation of the supervisor, the progress report of the doctoral candidate is submitted by the supervisor themselves.

7. If the supervisor or a member of the Three-Member Advisory Committee moves to another Department of the same or another Higher Education Institution (HEI) or retires, they may continue to hold the capacity of supervisor of the doctoral dissertation, provided they consent, and the degree is conferred by the HEI to which the School belongs where preparation of the dissertation commenced.

8. The supervisor advises and guides the doctoral candidate on all matters related to the preparation of the doctoral dissertation. They hold regular meetings in close academic collaboration with the doctoral candidate and encourage them to present the progress of the dissertation in various seminars or events, to faculty members (DEP) of the School or in undergraduate and postgraduate courses.

9. The doctoral dissertation must be characterized by scientific originality and authenticity and constitute a distinct contribution to the advancement of scientific knowledge and research, through the creation of new knowledge or the exercise of autonomous critical thinking. The dissertation must be a complete and self-contained scientific work, which can potentially be published either entirely as a book or in parts as a series of articles in peer-reviewed scientific journals. It is prepared under the responsibility of the doctoral candidate under the supervision of the Three-Member Advisory Committee and aims at developing sound scientific initiatives of high quality and distinct contribution to science, with strict criteria regarding the theoretical framework and methodology.

10. The dissertation must be characterized by clarity, accuracy, logical sequence, coherence, scientific documentation, as well as economy of linguistic expression. It must be scientifically persuasive as to the reasons for selecting the topic, highlighting its critical nature for the specific scientific field, the originality of the research, the review of knowledge produced to date, the methodological approach and data collection methods, the organization of findings of the doctoral dissertation, the interpretation of results, and the integration of conclusions into the broader scientific field.

11. There is no restriction on the word count/length of the doctoral dissertation, which depends on the requirements and specificities of the subject. It is recommended, however, that the final text should not exceed 100,000 words, not including bibliography, footnotes, and potential appendices, tables, diagrams, etc.

12. A change of title or specification of title may take place following a reasoned recommendation of the Three-Member Advisory Committee and approval of the Assembly of the School.

Article 9: Defense and Evaluation of Doctoral Dissertation

1. The defense and evaluation of the Doctoral Dissertation takes place in accordance with the procedure provided for in Article 95 of Law 4957/2022.

2. Following the completion of writing of the doctoral dissertation and the submission of the final memorandum regarding its progress to the Three-Member Advisory Committee, the doctoral candidate submits a request for its public defense and one copy of the doctoral dissertation in digital format. Following a written positive recommendation of the Three-Member Advisory Committee to the Assembly of the School, the Assembly appoints, by its decision, a seven-member examination committee for judging and evaluating the doctoral dissertation. A prerequisite for appointing the seven-member committee is the co-submission of the report from the special plagiarism detection software (indicatively Turnitin report or equivalent), by virtue of which it emerges that a text check of the doctoral dissertation took place via the above software and the results were satisfactory, based on internationally accepted standards, taking into account already published works of the candidate.

3. Appointed as members of the seven-member examination committee are mandatorily the

members of the Three-Member Advisory Committee and four (4) additional members, belonging to the categories of points a) to f) of par. 1 of Article 94 of Law 4957/2022. At a minimum, four (4) of the seven (7) members of the examination committee are members of Teaching and Research Staff belonging to IHU. In the event that retired members of the Three-Member Advisory Committee have been replaced, they may be present during the meeting without voting rights but with the right to speak.

4. If the recommendation of the Three-Member Advisory Committee to the Assembly of the School is not submitted or if it is negative, the process may continue upon application of the candidate, in accordance with what is specified in the present Doctoral Studies Regulations.

5. If the doctoral candidate makes a publication or announcement at an international conference, they must mention in a footnote the name of the School of Humanities, Social and Economic Sciences and the name of the International Hellenic University as well as the name of the supervisor.

6. Prior to the defense of the Doctoral Dissertation, the doctoral candidate sends one (1) copy thereof, in digital format, to the Secretariat of the School.

7. In the initial pages of the text of the Doctoral Dissertation, there must be stated: a) the title in the language of preparation of the Doctoral Dissertation and in English if the language of preparation differs from English, b) the Institution and the School in which the Dissertation was prepared, and c) the names of the members of the Three-Member Advisory Committee with their capacity (supervisor or member) and of the remaining members of the Seven-Member Examination Committee. For each member, their rank and the Institution to which they belong are stated.

8. Given that the dissertation is written in English (or another approved language), the doctoral candidate submits attached to the Dissertation an extensive summary thereof (at least 2,000 words) also in the Greek language.

9. The dissertation constitutes intellectual property of the doctoral candidate.

10. The examination of the dissertation takes place at the latest within ninety (90) days from the date of appointment of the seven-member examination committee by the Assembly of the School and transmittal of the dissertation to the members of the committee. In case of expiration of this deadline, the seven-member examination committee must be re-appointed by the Assembly of the School following a recommendation of the supervisor.

11. The doctoral dissertation is publicly defended by the doctoral candidate in premises of IHU before the seven-member examination committee, which poses questions to the candidate. The meeting for the public defense of the dissertation may also take place using teleconference means, provided that the physical presence of all members of the examination committee or the candidate is not possible. Following completion of the defense of the dissertation, the seven-member examination committee meets without the presence of third parties, evaluates the doctoral dissertation regarding quality, completeness, original thought, and contribution to science, and, based on these criteria, approves or rejects the conferral of the doctoral degree.

12. It must be ensured that the body of the doctoral dissertation does not constitute, in part or as a whole, a product of plagiarism or copying. For checking the body of the dissertation, special plagiarism detection software is mandatorily used by the Three-Member Advisory Committee and

the detailed software report is attached to the detailed evaluation report, of which it forms an integral part.

13. For the conferral of the doctoral degree, the concurrent opinion and positive evaluation of the doctoral dissertation by at least five (5) members is required. The meeting and the whole process of examination is coordinated by the supervisor.

14. The dissertation is evaluated as acceptable, acceptable with corrections, or rejected. In case of acceptance of the dissertation with corrections, the doctoral candidate is provided the opportunity for resubmission and re-examination thereof, according to the directions of the Seven-Member Examination Committee, within a deadline set by the Committee. In case of rejection, the doctoral candidate is provided the right to one (1) more public defense of the doctoral dissertation. A second consecutive rejection entails the candidate's deregistration/removal from the doctoral dissertation preparation program, in accordance with Article 7 of the present Regulations.

15. Grading of the approved doctoral dissertation takes place based on the following scale:

- Excellent with Distinction (in all-together exceptional cases and only by unanimous decision of the Seven-Member Examination Committee)
- Excellent
- Very Good
- Good

Article 10: Doctoral Dissertation Completion Process

1. The Committee judges the originality of the content of the dissertation and its substantial contribution to science. Approval is certified by the minutes, which include a recommendation from the supervisor, justification of the vote of Committee members, and is submitted to the Assembly of the School and to the Deanery.
2. **Institutional Repository:** Approved doctoral dissertations, following the completion of any potential corrections proposed by the examination committees, are deposited by doctoral students in the Library in two (2) copies, one (1) bound printed copy and one (1) copy in electronic form. The Secretariat of the School does not complete the stages of conferring the respective academic title if it does not previously receive from the candidates a certificate of deposition of the doctoral dissertation from the Library of the Institution and the General Registry of Doctoral Studies of IHU.
3. **National Documentation Centre:** Pursuant to Article 70 of Law 1566/1985, following approval of the doctoral dissertation and in order for the document of the doctor degree title to be issued, completion by the doctor of a special form of the National Documentation Centre (EKT) of the National Research Foundation (EIE) is required, containing a summary of the dissertation and scientific data concerning its content. The School is obligated to send to EKT of EIE these forms, as well as one copy of the doctoral dissertation, for updating the national archive of Greek doctoral dissertations.

Article 11: Doctoral Conferral – Affirmation (Oath Taking)

1. Doctoral candidates who have fulfilled all prerequisites for conferral of the Doctoral Degree are admitted as Doctors in a public session by the Assembly of the School, before the Rector or Vice-Rector or Dean as representative of the Rector pursuant to Article 128(2) of the Operating Regulations of IHU. As date of conferral/declaration is considered the date of the meeting of the Assembly of the School at which the conferral is decided, regardless of the date of the ceremony for conferring the relevant title.
2. Conferred Doctors are issued a diploma, which is signed by the Rector and the Dean of the School, and sealed with the seal of the University. The format of the Doctoral Diploma is determined in the Regulations of the Institution.
3. The conferral and affirmation ceremony, the oath text, as well as the template of the Doctor's Diploma follow the Templates of relevant Decisions of the IHU Senate.
4. Conferral of a doctor in absentia is permitted.

Article 12: Co-supervision

1. Third-cycle study programs for preparing a doctoral dissertation under co-supervision are organized by the School of Humanities, Social and Economic Sciences of IHU in collaboration with one (1) or more Departments of the same or another domestic HEI, Higher Military Educational Institutions, Higher Ecclesiastical Academies, research and technological entities of Article 13A of Law 4310/2014 (A' 258), University Research Institutes, the Academy of Athens, the Biomedical Research Foundation of the Academy of Athens, the Hellenic Authority of Geological and Mining Research (EAGME) of Article 25 of Law 4602/2019 (A' 45), as well as foreign Institutions. Partnership with non-formal post-secondary educational entities of Law 3696/2008 (A' 177) is not permitted.
2. The School of Humanities, Social and Economic Sciences of the International Hellenic University may collaborate with other Greek HEIs or recognized equivalent foreign institutions for joint supervision of doctoral dissertations, in English or another language approved pursuant to Article 4 par. 5 hereof. In these cases, one supervisor is designated from each collaborating Institution. Co-supervisors participate in the Three-Member Advisory Committee. Administrative and organizational responsibility for preparing the doctoral dissertation is assumed by one of the collaborating institutions designated in the Special Protocol of Cooperation (SPC). The dissertation preparation procedure takes place under the conditions laid down in the legislation of the country whose Institution has administrative and organizational responsibility. In cases of co-supervision, the constitution of the Three-Member Advisory Committee and the Seven-Member Examination Committee, as well as the procedure for defense and evaluation of the doctoral dissertation, are defined by the Special Protocol of Cooperation, in accordance with applicable legislation.

Article 13: Industrial Doctorates

1. Candidates meeting the admission requirements for doctoral study programs pursuant to Article 92 of Law 4957/2022 may submit an application for preparing a doctoral dissertation in collaboration with an enterprise or industry, headquartered or operating a branch domestically,

concerning the conduct of industrial or applied research for the purpose of deriving research results for producing innovative products or services.

2. The collaborating enterprise or industry designates one (1) representative with experience and knowledge relevant to the subject of the doctoral dissertation, whose duty is to guide the doctoral candidate. The representative of the enterprise or industry may participate, without voting rights, in the meetings of the Three-Member Advisory Committee and in the seven-member examination committee, expressing their views.
3. By a protocol of cooperation between the International Hellenic University (HEI), the collaborating enterprise or industry, and the doctoral candidate, approved by the Senate of IHU following a recommendation of the School, specific terms of cooperation are determined for preparing a doctoral dissertation in the enterprise or industry and extracting research results, the use of infrastructure and equipment of the HEI if research is conducted within the Institution, rights and obligations of each contracting party, including determination of intellectual property rights on the work conducted during preparation of the doctoral dissertation.
4. During preparation of the doctoral dissertation, the doctoral candidate may conduct, in whole or in part, their research activity on premises of the enterprise or industry, following the positive opinion of the Three-Member Advisory Committee, provided that support and guidance from the supervisor are ensured and provisions of the internal operating regulations of IHU and the present Regulations are applied.
5. Doctoral candidates hereunder have all rights and obligations, including submission of progress reports, provided for by the internal regulations of IHU and the present Regulations.
6. Enterprises or industries headquartered or having a branch domestically may fund, in part or in whole, the preparation of an industrial doctorate. Financial management of funding is carried out through the Special Account for Research Funds (ELKE) of IHU. The Principal Investigator of the project/program is designated in the protocol of cooperation of par. 3.
7. Doctoral candidates preparing industrial doctorates, during their studies, are insured for benefits in kind and in cash at the National Social Security Fund (e-EFKA), unless they are concurrently insured, directly or indirectly, for healthcare in a sickness insurance fund. The obligation to pay employee and employer social insurance contributions, calculated on the minimum wage, burdens the collaborating enterprise or industry, unless dissertation preparation is funded through the enterprise or industry for executing a project/program via the Special Account for Research Funds (ELKE), in which case social insurance contributions may burden the budget of the funded project/program of ELKE.
8. Preparation of an industrial doctorate pursuant to this Article may be funded by resources of the Recovery and Resilience Facility and enterprises or industries headquartered or operating a branch domestically.
9. By joint decision of the Ministers of Finance and Education and Religious Affairs, specific matters regarding preparation of industrial doctorates funded by resources of the Recovery and Resilience Facility are defined.

Article 14: Infrastructure and Facilities

Activities of doctoral candidates are supported by the libraries of the International Hellenic University and the material-technical infrastructure of the School of Humanities, Social and Economic Sciences, as well as by the infrastructure of established Research Laboratories of the Institution.

Article 15: Intellectual Property Rights

1. Doctoral dissertations constitute original works of doctoral candidates submitted for judgment to competent academic evaluation committees. They reflect the views of authors and not supervisors. Doctoral candidates hold moral and economic copyright as creators of the works. The above applies subject to specific agreements concluded within industrial doctorates, funded research projects, or protocols of cooperation, particularly regarding rights to research results, know-how, or patents.
2. At the end of the dissertation, the following text must be stated signed: "I explicitly declare that pursuant to Article 8 of Law 1599/1986, the present dissertation constitutes exclusively a product of my personal work, does not infringe any form of intellectual property rights, personality rights, and personal data of third parties, does not contain third-party works/contributions for which permission of creators/rights holders is required, and is not a product of partial or total copying; sources used are restricted to bibliographic references alone and meet scientific citation rules." Foreign nationals sign the text in English.
3. Within the framework of the open access policy for Doctoral Dissertations, optional management of copyright of dissertations using Creative Commons licenses is recommended. The application of Creative Commons licenses does not affect open access to full text, but defines relationships between work of depositors and reading public. Creators retain all moral and economic rights.
4. Open access to full text for study and reading does not mean in any way assignment of intellectual property rights of author/creator nor permits reproduction, republication, copying, storage, sale, commercial use, transmission, distribution, publishing, execution, "downloading", "uploading", translation, modification in any way, partially or in summary of dissertation, without explicit prior written consent of author/creator.
5. Upon publication in any form or use of part or whole of dissertation, doctoral candidates must state the name of International Hellenic University and School in which dissertation was prepared, as well as names and capacities of members of Three-Member Advisory Committee. The International Hellenic University may use these works for educational and research purposes, only provided source and creator are cited.
6. Intellectual property rights arising after completion of Doctoral Dissertation due to continuation of research in laboratory belong exclusively to scientific supervisor of that phase or other researchers. Copyright of doctoral dissertations prepared within funded research programs may be subject to restrictions under project terms.
7. According to academic standards, plagiarism of completed work of any type or isolated ideas and excerpts from third-party works, i.e., attempting to appropriate in an academically dishonest manner works, excerpts, texts, or ideas of third parties, is explicitly prohibited. Finding of plagiarism may lead to sanctions, including removal or revocation of doctor degree title.

Article 16: Maintained Records – Registries of Doctoral Candidates

1. In the Secretariat of the School a special Registry of Doctoral Candidates is maintained, recording for each Doctoral Candidate: a) full name and father's name, b) the School or co-supervising academic units in case of co-supervision, in which doctoral dissertation is prepared, c) title of doctoral dissertation, d) start date of doctoral dissertation, e) Supervising Professor and appointed Three-Member Advisory Committee, f) language of writing doctoral dissertation.
2. Creation of an electronic inter-departmental platform is possible, maintaining and updating above Registry individually or combined with corresponding Postdoctoral Researcher Registry.

Article 17: Updating of the Regulations

The present Regulations are updated every five (5) years or earlier, provided substantial amendments arise in the existing legal framework or if judged necessary by the Assembly of the School.

Article 18: Evaluation of the Doctoral Study Program

The Doctoral Study Program of the School of Humanities, Social and Economic Sciences is evaluated every two (2) years within the Internal Evaluation of the School, according to criteria defined for Doctoral Studies by MODIP of the International Hellenic University and the Hellenic Authority for Higher Education (HAHE / ETHAAE).

Article 19: Revocation of Doctoral Degree

A conferred Doctoral Degree may be revoked or annulled by the School, if proven that conditions of acquisition under Law and the present Regulations did not exist at time of acquisition and, primarily but not restrictively, if proven that whole or part of Doctoral Dissertation constitutes product of plagiarism. Revocation or annulment takes place following fully reasoned recommendation of Assembly of School, communicated to Rector of Institution.

Article 20: Awards for Doctoral Dissertations

The School may establish internal ranking procedures of Doctoral Dissertations for awarding Awards/Scholarships/Distinctions, based on scientific quality of publications arising from research within Doctoral Dissertation in reputable scientific journals or peer-reviewed conferences, manuals, books, project deliverables, patents of other scientists, as well as citations thereof.

CHAPTER B: REGULATIONS FOR POSTDOCTORAL RESEARCH

Article 21: General Principles

1. The School of Humanities, Social and Economic Sciences of the International Hellenic University (IHU) may, in accordance with applicable legislation, provide scientists with the opportunity to conduct Postdoctoral Research (P.R.) in fields falling within research interests and/or subject areas of the School. Postdoctoral research is understood as research conducted by holders of a Doctoral Degree from a domestic institution or recognized doctoral degree title from foreign institutions pursuant to Article 23 hereof, aiming at solving specific scientific problems and developing new research directions.
2. Applicable legislation and the present Regulations constitute the regulatory framework of operation of the Postdoctoral Research Program of the School. The provisions of these Regulations specify and supplement the applicable legislative framework. The Regulations are decided by the Assembly of the School, approved by the Senate, published in the Government Gazette, communicated to the Ministry of Education and Religious Affairs, and posted on the School website.
3. By the present Regulations, the structure, operation, and admission requirements to the Postdoctoral Research Program (P.R.P.) are defined, as well as the procedures for preparing postdoctoral research in the School of Humanities, Social and Economic Sciences of the International Hellenic University.
4. Basic objectives of conducting Postdoctoral Research in the School are the following:
 - The extension of results of researchers' doctoral dissertations into new scientific directions of interest to the School.
 - Supporting scientists capable of contributing to progress of science, research, and its applications.
 - Qualitative and quantitative enhancement of scientific research.
 - Dissemination of research results and transfer of know-how.
 - Promoting academic prestige and international distinction of research work of School and IHU.

Article 22: Governing Bodies

Governing bodies of the P.R.P. are the Assembly of the School and the Senate of IHU. The Senate of IHU is responsible for approving the Regulations for Conducting Postdoctoral Research. The Assembly of the School is responsible for defining qualifications of candidates, approving applications for conducting P.R., regulating organization and operation of the P.R.P., issuing certificates of completion of P.R., and anything related to the P.R.P.

Article 23: Right to Submit an Application

The right to submit an application for conducting P.R. is held by holders of a Doctoral Degree from domestic HEIs or a recognized degree title from foreign Institutions, listed in the national registry of recognized institutions, pursuant to the provisions of Article 304 of Law 4957/2022. Candidates must have excellent command of the language in which postdoctoral research will be conducted.

Article 24: Approval Procedure for Postdoctoral Research

1. The School accepts throughout the year applications from interested researchers, deposited at the Secretariat of the School. The application states the Professor of the School under whose supervision the interested party wishes to perform P.R., accompanied by a relevant letter of supervision acceptance.

The application is accompanied by the following supporting documents:

- Copy of basic degree and transcript certificate.
 - Copy of Master's Degree, if existing or if required by study program based on which doctoral title was obtained.
 - Copy of Doctoral Diploma.
 - Foreign study titles accepted provided they originate from Institutions included in the national registry of recognized foreign institutions of Article 304 of Law 4957/2022.
 - Copy of language proficiency certificate of the language in which postdoctoral research will be prepared, beyond Greek.
 - Detailed Curriculum Vitae (CV).
 - List of scientific works prepared/published by candidate.
 - Research and teaching experience after obtaining doctoral degree.
 - Proposal for conducting P.R. according to template of IHU.
2. The Secretariat of the School, to which applications with necessary supporting documents of each candidacy are submitted, files applications with protocol number and, after performing necessary completeness check of submitted documents, forwards application to Assembly of School.
 3. The Assembly of the School examines relevance of proposed research subject with scientific field and subject areas covered by School and, provided application and proposed postdoctoral research are approved, proceeds to appoint supervising faculty member (DEP), responsible for guidance and supervision of research.
 4. The supervising faculty member (DEP) must belong to rank of Professor, Associate Professor, or Assistant Professor.
 5. Candidate Postdoctoral Researchers and accepted P.R. topics are registered in the Special Registry of Postdoctoral Researchers maintained at Secretariat of School and in General Registry of Doctoral Studies of IHU.
 6. During preparation of postdoctoral research, candidate Postdoctoral Researchers have right to bear title Postdoctoral Researcher of the School in accordance with Code of Ethics and Good Practice of IHU as applicable.

Article 25: Duration of Postdoctoral Research

The duration of preparing P.R. cannot exceed thirty-six (36) months from the date of the acceptance and approval decision of the Postdoctoral Researcher by the Assembly of the School, with the possibility of an extension up to six (6) months by decision of the Assembly of the School.

Article 26: Conducting Postdoctoral Research

1. P.R. must be original and constitute a significant contribution to scientific knowledge.
2. The Postdoctoral Researcher during P.R. must pursue an active presence in the international academic space, participating in seminars or scientific conferences with the ultimate goal of recognition of research through publications in peer-reviewed journals or conference proceedings, where possible, or by other sound means.
3. The Postdoctoral Researcher during P.R. must submit an annual progress report of research to the Assembly of the School.
4. The supervising faculty member (DEP) guides the research of the Postdoctoral Researcher, transferring scientific experience and knowledge.

Article 27: Benefits Provided to Postdoctoral Researchers

1. Postdoctoral Researchers are provided the opportunity of access to the Laboratories of the School.
2. Postdoctoral Researchers are provided access to the University library with borrowing rights, as well as to databases to which the University has access.
3. Postdoctoral Researchers during preparation of P.R. may use the title and details of the School with respect to the reputation of the University and academic ethics rules.
4. Postdoctoral Researchers may apply for funding from research programs or other funding sources, following the concurrent opinion of the Assembly of the School.

Article 28: Obligations of Postdoctoral Researchers

1. Postdoctoral Researchers are obligated to submit an annual progress report of research to the Assembly of the School and, if requested, present progress in seminars, lectures, or other actions organized by the School under the responsibility of the supervising faculty member (DEP).
2. Postdoctoral Researchers must state the School of Humanities, Social and Economic Sciences and IHU (academic affiliation) in every publication.
3. Postdoctoral Researchers must behave as befits a member of the academic community, adhering to academic ethics and moral rules and respecting the provision of research shelter by the Institution. They are obligated to observe the Internal Operating Regulations of IHU and the regulations and collective decisions of the School of Humanities, Social and Economic Sciences and IHU.

4. Postdoctoral Researchers are obligated, if requested, to assist within the framework of their research the educational and laboratory work of the School, without this meaning the assumption of teaching duties.

Article 29: Completion of Postdoctoral Research

1. The Postdoctoral Researcher in collaboration with the supervising faculty member (DEP) drafts and submits to the Assembly of the School the Completion Report of Postdoctoral Research. The completion of P.R. is approved by the Assembly.

A prerequisite for submitting the Completion Report of P.R. is the co-submission of the report from the special plagiarism check software (indicatively Turnitin report or equivalent), by virtue of which it emerges that a text check took place via the above software and results were satisfactory, based on internationally accepted standards.

2. The Postdoctoral Researcher is obligated to present the results of the P.R. publicly on a date and time defined by the Secretariat of the School. The public presentation may take place after successful publication of at least one paper in a scientific journal or after submission of a letter of acceptance for publication (letter of acceptance). In any case, final approval of the completion of Postdoctoral Research by the Assembly of the School presupposes fulfillment of the condition of Article 26 par. 5 of the present Regulations.

3. The P.R. is deposited in the General Registry of Postdoctoral Studies of IHU.

4. After completion of research, a Certificate of Conducting Postdoctoral Research is granted, stating the Institution, School, full name of researcher, father's name, place of origin of researcher, subject area of research, as well as execution period and full name and capacity of the Supervisor. The certificate is signed by the Dean of the School. The certificate in no case constitutes a degree title.

Article 30: Deregistration of Postdoctoral Researcher

Deregistration of a Postdoctoral Researcher is possible by decision of the Assembly of the School. As reasons for deregistration are indicatively mentioned the following:

1. Non-compliance with obligations of Postdoctoral Researchers, as stated in Article 28 of the present Regulations.

2. Violation of academic ethics, including research ethics by acts such as, indicatively: use of ideas, methods, and results or copying part of works of other scientists, without reference to them (plagiarism).

3. Actions/Behaviors of the Postdoctoral Researcher exposing and damaging the University or the School in which hosted.

4. The Postdoctoral Research cannot be completed.

5. Submission of a deregistration application by the Postdoctoral Researcher themselves.

Article 31: Co-supervision of Postdoctoral Research

The School of Humanities, Social and Economic Sciences of IHU may proceed with co-supervision of P.R. with other Departments of the same or another HEI, with Departments of recognized foreign Institutions, as well as with recognized research centers, as mentioned in Article 13 of Law 4310/2014, under the terms and conditions of the present Regulations. The collaborating Departments must draft a Special Protocol of Cooperation. The Special Protocol of Cooperation should define the necessary qualifications of the Postdoctoral Researcher, duration of preparation, competent bodies for organization and operation of the P.R., potential funding resources (including ways of covering expenses), benefits and obligations of the Postdoctoral Researchers, etc. Conclusion of collaboration for co-supervision of postdoctoral research is approved by the Assemblies of the Departments and the competent bodies of the research centers.

Article 32: Maintained Records – Postdoctoral Registries

1. In the Secretariat of the School a special Registry of Postdoctoral Researchers is maintained, recording for each Postdoctoral Researcher: a) full name and father's name, b) School or collaborating academic units in case of co-supervision, c) title of postdoctoral research, d) start date, e) Supervising Professor, and f) language of preparation. These details are communicated to the Secretariat of IHU for updating the General Registry of Postdoctoral Studies of the Institution.
2. Creation of an electronic platform is possible, maintaining and updating the above Registry, individually or combined with the corresponding Doctoral Candidates Registry.

Article 33: Evaluation of Postdoctoral Research Program

The Postdoctoral Research Program of the School is evaluated within the internal evaluation framework of the School, according to criteria defined by MODIP, competent bodies of the Institution, and the National Authority for Higher Education.

Article 34: Other Provisions

1. Decisions for special cases not falling under the above provisions, as well as for any other matter, are taken by the Assembly of the School of Humanities, Social and Economic Sciences of the International Hellenic University.
2. Assuming supervision of a doctoral dissertation or postdoctoral research, or participating in the Three-Member Advisory Committee or the Seven-Member Examination Committee, by a faculty member (DEP) or other person participating by law in relevant procedures, is not permitted if a relationship of consanguinity or affinity up to the 2nd degree exists with the doctoral candidate or postdoctoral researcher, or other case of conflict of interest.
3. In any case, the general principles of impartiality, objectivity, and academic ethics apply, in accordance with applicable legislation and regulations of the Institution.

Article 35: Final and Transitional Provisions

By decision of the Assembly of the School, the present Regulations for Doctoral Studies and

Postdoctoral Research of the School of Humanities, Social and Economic Sciences are drawn up, approved by the Senate of the International Hellenic University, published in the Government Gazette, posted on the School website, and communicated to the Ministry of Education and Religious Affairs. Entry into force of the present Regulations begins from their publication in the Government Gazette. Candidates who commenced Doctoral Studies or Postdoctoral Research prior to the publication hereof are subject to the previous regulation under number 5512/B/2018 (FEK).