



## Dr. ANTONIOS CHANTZIARAS

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### ACADEMIC BACKGROUND:

- 10/2013 – 12/2017: International Hellenic University, Thermi, Greece.  
Ph.D. in Accounting (with Distinction).  
Supervisor: Prof. Stergios Leventis.  
Thesis title: “*The impact of labor unionization on audit fees, CSR reporting and IPO underpricing*” - <http://dx.doi.org/10.12681/eadd/42094>.  
Received full scholarship for three years, for academic excellence.
- 09/2011 – 12/2012 : International Hellenic University, Thermi, Greece.  
M.Sc. in Banking and Finance.  
**Grade:** 8.24/10 (with Excellence, ranked 2<sup>nd</sup>).
- 09/2005 – 10/2010 : University of Macedonia, Thessaloniki, Greece.  
B.Sc. in Economics.  
**Grade:** 6.48/10.

### TEACHING EXPERIENCE

- 01/2020 – Present: Academic Scholar, School of Humanities, Social Sciences and Economics, **International Hellenic University**, Thermi, Greece.  
All course delivered exclusively in English at Master Students.  
**Core courses:** “*Auditing*”, “*Accounting and Financial Analysis*”, “*Financial Reporting and Analysis*”, “*Finance for Managers*”, “*Foundations of Finance and Financial Technology*”, and “*Agri & Bio Product Finance*”.  
**Elective/Induction courses:** “*Advanced Auditing*”, “*Business Ethics and Corporate Social Responsibility*”, “*Sustainable Investments and Corporate Social Responsibility*”, “*Induction course on Finance*”, and “*Induction course on Accounting*”.
- 11/2021 – 07/2022: Lecturer, Department of Accounting and Finance, **International Hellenic University**, Kavala, Greece.  
All courses delivered in Greek to undergraduate students.  
**Courses:** “*Auditing*” and “*Management Accounting*”.
- 11/2021 – 01/2022: Lecturer, **EDHEC Business School**, Nice, France.  
**Course:** “*Audit and Internal Control*”.
- 04/2021 – 07/2021 Lecturer, Department of Accounting and Information Systems, **International Hellenic University**, Sindos, Greece.  
All courses delivered in Greek to undergraduate students.  
**Courses:** “*Special Topics in Financial Accounting*” and “*Corporate Governance and Business Ethics*”.

## **WORKING EXPERIENCE:**

- 10/2020 - Present: Research Fellow, Durham University, UK.  
Ethical Finance, Accountability and Governance Research Centre, Durham University Business School.
- 06/2017 - 10/2020 : Research Assistant, Durham University, UK.  
Ethical Finance, Accountability and Governance Research Centre, Durham University Business School.
- 11/2014 - 02/2015 : Research Assistant, Stockholm University, Sweden.  
Stockholm Business School, Jan Wallanders och Tom Hedelius Stiftelse (Project ID: P2010-0144: 1).
- 02/2013 – 10/2014 : Research Assistant, Aston University, UK.  
Elshaarani centre for Islamic Business and Finance, Aston Business School.
- 03/2010 – 10/2010 : Front Desk, EFG Eurobank Equities, Thessaloniki, Greece.

## **RESEARCH INTERESTS:**

Corporate social responsibility, audit pricing, audit quality, labor unionization, initial public offerings, corporate finance, and social norms.

## **PUBLICATIONS:**

1. 2023, “Regulatory enforcement, foreignness and language negativity: Evidence from SEC comment letters”, joint with Kleopatra Koulikidou, Emmanouil Dedoulis and Stergios Leventis. *Journal of International Accounting, Auditing & Taxation*, 51, 100547 [ABS 3].
2. 2023 “Animal Behavior in Capital Markets: Herding formation dynamics, trading volume, and the role of COVID-19 pandemic”, joint with Christos Alexakis, Fotini Economou, Konstantinos Eleftheriou, and Christos Grose. *The North American Journal of Economics and Finance*, 67, 101946 [ABS 2].
3. 2022, “Influences of family ownership on dividend policy under mandatory dividend rules”, joint with Alexandros Sikalidis, Konstantinos Bozos, and Christos Grose. *Review of Quantitative Finance and Accounting*, 59, 939–967 [ABS 3].
4. 2021 “Major shareholders’ trust and market risk: Substituting weak institutions with trust”, joint with Omneya Abdelsalam, Jonathan Batten, and Ahmet Faruk Aysan. *Journal of Corporate Finance*, 66, 101784 [ABS 4].
5. 2021 “The Impact of Religiosity on Earnings Quality: International Evidence from the Banking Sector”, joint with Omneya Abdelsalam, Ibrahim Masud, and Omoteso Kamil. *The British Accounting Review*, 53. 100957 [ABS 3].
6. 2021 “The power of words in capital markets: SEC comment letters on foreign issuers and the impact of home country enforcement”, joint with Kleopatra Koulikidou and Stergios Leventis. *Journal of International Accounting, Auditing & Taxation*, 42, 100359 [ABS 3].
7. 2021, “The impact of labor unionization on CSR reporting”, joint with Emmanouil Dedoulis, Vassiliki Grougiou, and Stergios Leventis. *Sustainability Accounting, Management and Policy Journal*, 12, 437-466 [ABS 2].
8. 2020 “The impact of religiosity and corruption on CSR reporting: The case of U.S. banks”, joint with Emmanouil Dedoulis, Vassiliki Grougiou and Stergios Leventis. *Journal of Business Research*, 109, 362-374 [ABS 3].
9. 2020, “The impact of labor unionization on monitoring costs”, joint with Emmanouil Dedoulis and Stergios Leventis. *European Management Journal*, 38, 288-307 [ABS 2].

## **RESEARCH TO BE SUBMITTED:**

1. “Unionization and IPO Underpricing”, joint with Stergios Leventis, Dimitrios Gounopoulos and Vangelis Souitaris. Target journal: *Strategic Management Journal* [ABS 4].
2. “Sustainability Performance and Corporate Risk-Taking: Evidence from the Tourism Services Industry”, joint with Omneya Abdelsalam, Vassiliki Grougiou, Nikolaos Tsileponis and Stergios Leventis. Target journal: *Journal of Tourism Management* [ABS 4].
3. “The Influence of Religiosity on Corporate ESG Performance: The Moderating Role of Country Formal Institutions”, joint with Omneya Abdelsalam, Omoteso Kamil, and Ibrahim Masud. Target journal: *Journal of International Accounting, Auditing and Taxation* [ABS 3].
4. “Trust, Formal Institutions and Bank Market Risk: International Perspectives”, joint with Omneya Abdelsalam, Jonathan Batten, and Nathan Joseph. Target journal: *British Journal of Management* [ABS 4].
5. “The Effect of Corporate Sustainability Performance on Firm Risk-Taking: Evidence from Emerging Markets”, joint with Omneya Abdelsalam, Mustafa Disli, and Carol Adams. Target journal: *Accounting, Auditing & Accountability Journal* [ABS 3].

## **TECHNICAL SKILLS AND IT:**

Expert in **Microsoft Excel**, **Stata**, Stata programming.

Independent programmer in **Perl** and basic knowledge of **Python** programming languages.

Expert in design and implementation of data collection strategies, matching algorithms, text parsing, data download algorithms, data validation, and statistical analyses.

**Experienced user of the databases:** Audit Analytics, Bloomberg, Compustat, CorporateRegister.com, DataStream, Thomson One, Thomson Reuters Eikon, Refinitiv, S&P Capital IQ, Orbis, Orbis Bank Focus, WRDS, and the U.S. Securities Exchange Commission database (EDGAR).

## **CONFERENCES AND PRESENTATIONS:**

1. 2023. 45<sup>th</sup> European Accounting Association Congress, 24-26 May 2022, Helsinki, Finland. “Sustainability Performance and Corporate Risk-Taking: Evidence from the Tourism Services Industry” (with Omneya Abdelsalam, Vassiliki Grougiou, Nikolaos Tsileponis and Stergios Leventis).
2. 2023. 15<sup>th</sup> International Conference on Economics of the Balkan and Eastern European Countries, 12-14 May 2023, Chios, Greece. “The effect of ESG performance on firm financial performance: Evidence from Europe” (with Maria Platnari and Christos Grose).
3. 2023. 15<sup>th</sup> International Conference on Economics of the Balkan and Eastern European Countries, 12-14 May 2023, Chios, Greece. “The effect of CSR assurance and sustainability reporting on firm financial performance: Evidence from Europe” (with Vasiliki Fotiadou, Nikolaos Tsileponis and Christos Grose).
4. 2022. International Conference on Business & Economics of the Hellenic Open University, 17-18 June 2022, Thessaloniki, Greece. “Sustainability Performance and Corporate Risk-Taking: Evidence from the Tourism Services Industry” (with Omneya Abdelsalam, Vassiliki Grougiou, Nikolaos Tsileponis and Stergios Leventis).
5. 2021. 20<sup>th</sup> Annual Conference of the Hellenic Finance and Accounting Association, 17-18 December 2021, Thessaloniki, Greece. “The Impact of Corporate Sustainability Performance on Corporate Risk-Taking: Evidence from the Tourism Industry” (with Omneya Abdelsalam, Nikolaos Tsileponis and Stergios Leventis).
6. 2021. BAM2021 Conference (British Academy of Management), 31 August - 03 September 2021, Online, hosted by Lancaster University Management School, UK. “The Impact of Corporate Sustainability Performance on Corporate Risk-Taking: Evidence from the Tourism Industry” (with Omneya Abdelsalam, Nikolaos Tsileponis and Stergios Leventis).
7. 2021. 13<sup>th</sup> International Conference on Economics of the Balkan and Eastern European Countries, 14-16 May 2021, Pafos, Cyprus. “The impact of COVID-19 on firm stock price volatility” (with Marinela Chamzallari and Christos Grose).

8. 2021. International Conference on Business & Economics of the Hellenic Open University, 07-08 May 2021, Athens, Greece. “The Impact of Corporate Sustainability Performance on Corporate Risk-Taking: Evidence from the Tourism Industry” (with Omneya Abdelsalam, Nikolaos Tsileponis and Stergios Leventis).
9. 2021. International Conference on Business & Economics of the Hellenic Open University, 07-08 May 2021, Athens, Greece. “The impact of family ownership on dividend policy in Greece” (with Alexandros Sikalidis, Konstantinos Bozos, and Christos Grose).
10. 2020. 19<sup>th</sup> Annual Conference of the Hellenic Finance and Accounting Association, 18-19 December 2020, Iraklion, Greece. “The impact of liability of foreignness on regulatory language tone: Evidence from SEC comment letters” (with Kleopatra Koulikidou and Stergios Leventis).
11. 2019. Financial Management Association Annual Meeting, 23-26 October 2019, New Orleans, US. “Unionization and IPO Underpricing” (with Dimitrios Gounopoulos and Stergios Leventis).
12. 2019. 2<sup>nd</sup> International Symposium in Finance, 27-29 July 2019, Kissamos, Greece. “Influences of founding family ownership on dividend policy under mandatory dividend rules” (with Alexandros Sikalidis, Konstantinos Bozos, and Christos Grose).
13. 2018. 41<sup>st</sup> European Accounting Association Congress, 30 May – 1 June 2018, Milan, Italy. “The impact of labor unionization on monitoring costs” (with Emmanouil Dedoulis and Stergios Leventis).
14. 2018. 41<sup>st</sup> European Accounting Association Congress, 30 May – 1 June 2018, Milan, Italy. “The impact of labor unionization on IPO underpricing” (with Dimitrios Gounopoulos and Stergios Leventis).
15. 2017. 16<sup>th</sup> Annual Conference of the Hellenic Finance and Accounting Association, 15-16 December 2017, Athens, Greece. “The impact of labor unionization on monitoring costs” (with Emmanouil Dedoulis and Stergios Leventis).
16. 2017. 16<sup>th</sup> Annual Conference of the Hellenic Finance and Accounting Association, 15-16 December 2017, Athens, Greece. “The Impact of Religiosity on CSR Reporting: Evidence from the US Banking Sector” (with Emmanouil Dedoulis, Vassiliki Grougiou, and Stergios Leventis).
17. 2017. 16<sup>th</sup> Annual Conference of the Hellenic Finance and Accounting Association, 15-16 December 2017, Athens, Greece. “The impact of labor unionization on CSR reporting” (with Emmanouil Dedoulis, Vassiliki Grougiou, and Stergios Leventis).
18. 2017. 16<sup>th</sup> Annual Conference of the Hellenic Finance and Accounting Association, 15-16 December 2017, Athens, Greece. “Unionization and IPO Underpricing” (with Dimitrios Gounopoulos and Stergios Leventis).
19. 2017. International Conference on Business & Economics of the Hellenic Open University, 21-22 April 2017, Athens, Greece. “The impact of labour unionisation on monitoring costs” (with Emmanouil Dedoulis and Stergios Leventis).

### **AD HOC REVIEWER:**

The British Accounting Review (2022 Outstanding Reviewer Award winner)

Journal of Business Research

Journal of International Financial Markets, Institutions & Money

Journal of International Accounting, Auditing and Taxation

Sustainability Accounting, Management and Policy Journal (also editorial advisory board member and 2020 Outstanding Reviewer Award winner)

European Management Journal

Emerging Markets Review

Journal of Accounting in Emerging Economies