

Curriculum vitae of Spyridon Avdimiotis



Personal information

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Short cv

Spyros Avdimiotis is an associate professor at the International Hellenic University, Department of Management of Marketing and Tourism Organizations. He has received a PhD from the Cyprus University of Technology in the field of knowledge management in human resources. He is deputy director of the Tourism Management & Services laboratory of the International University, while at the same time he performs the duties of independent non-executive member of the Board of Directors of the IT company Epsilon Net.

The main research interests focus on human resource management, the management and transfer of explicit and tacit knowledge, the diffusion of knowledge in complex networking structures, as well as sustainable tourism development. Among the studies it has carried out is that of the Intelligent Specialization strategy for Research, Technology and Innovation (RIS3) in Cyprus, the environmental impact study of the spatial framework (ESDP) for tourism. He has collaborated with several Greek and foreign universities and has published his scientific work in scientific journals and conference proceedings.

Books

1. Avdimiotis (2020): Basic Principles of Management of Explicit and Tacit Knowledge (First Volume, Disigma Publications)
2. Avdimiotis (2022) Organizational Behavior: Broken Hill Publishing House: Member of the editing team (writing case studies)

Peer-reviewed scientific journals

1. Avdimiotis, S., Avlonitis, M., Maragoudakis, M., Pampouktsi, P. (2021), Applied Machine Learning Techniques on Selection and Positioning of Human Resources in the Public Sector, Open Journal of Business and Management (Accepted, under publication)
2. Avdimiotis, S., Avlonitis, M., Pampouktsi, P. (2021), A Personnel Evaluation Approach in Public Sector, International Journal of Human Resources Development and Management (under publication)
3. Varvaropoulos, K., Avdimiotis, S., & Vazouras, C. (2023). The Impact of Pandemic Crisis on Hotel and Time-Sharing Accommodations in Greece.
4. Avdimiotis, S., Bellali, T., Manomenidis, G., Galanis, P. (2021), Translation and validation of the influenza vaccination acceptance (MoVac-flu) and vaccination advocacy (MovAd) short scales, in a Greek sample of health professionals, Journal of Nurse Measurement (Accepted, under publication)
5. Avdimiotis, S. (2020): SECI Model Knowledge Transfer Questionnaire Validation for the Tourism Research Field (SMKM-T), Journal of Tourism, Heritage & Services Marketing (Accepted, under publication)
6. Theocharous, A., Avdimiotis, S., & Karakitsios, A. (2019). Tourism Entropy as a Critical Factor for Destination Sustainability: Assessment of Carrying Capacity Through IoTs and Determination of Tourism Satisfaction. Journal of Tourism and Hospitality Management, 7(2), 61-71.
7. Avdimiotis, S. (2019). Emotional intelligence and tacit knowledge management in hospitality. Journal of Tourism, Heritage & Services Marketing, 5(2), 3-10.
8. Avdimiotis, S., Papadopoulou, E. (2019). Educational Innovation affects Leadership and Interpersonal Relations in an Experimental School in Northern Greece. International Journal of Educational Research Review, 5(1), 61-69.
9. Avdimiotis, S., & Poulaki, I. (2019). Airbnb impact and regulation issues through destination life cycle concept. International Journal of Culture, Tourism and Hospitality Research.

10. Trichas, P. C., & Avdimiotis, S. (2020). Leadership styles in special education. *Journal of Contemporary Education Theory & Research*, 4(1), 3-7.
11. Avdimiotis, S., and Tilikidou, I. (2016). Smart Tourism Development. The case of Halkidiki. *Handbook of Research on Entrepreneurial Development and Innovation within Smart Cities*. Editor: Carvalho, L. Lisbon: IGI-Global.
12. Avdimiotis, S. (2016). "Management and transfer of empirical knowledge to hospitality businesses". Publication of a "Collective Volume" - *Compendium of Greek Tourism*. Curators: Tsartas, P. Athens: Papazisis.
13. Avdimiotis, S. (2016). We do more than we can tell. Perspectives of tacit knowledge transfer in tourism accommodation establishments.
14. Avdimiotis, S. and Boemi, S. (January 2016). Sustainability assessment in tourist facilities. *Journal of Environmental Protection and Ecology*. 16(4) pp.1560-1564.
15. Avdimiotis (2014). Tacit Knowledge Transfer in Hospitality Establishments. Revealing the body of the iceberg (accepted for publication 1/7/2016 *International Journal of Knowledge Management*).

Monographs - Studies

1. Ministry of Environment and Climate Change: Elaboration of the Strategic Environmental Impact Study, which was used to support the Law on Spatial Planning and Sustainable Development in Tourism (Government Gazette Number 3155/12 Dec 2014), YPEKA body, Member of the team for the preparation of the Strategic Environmental Impact Study for the sustainable development of tourism in Greece. The SEA was used as the justification for the development of the new special spatial framework for development and sustainability in tourism.
2. Chalkidiki Hotels Association: Spatial structure and sustainable development of the tourist product in NE Halkidiki,
3. Planning Bureau of the Ministry of Finance in Cyprus: Implementation of the Smart Specialization Strategy (3S) in Cyprus.
4. Limassol Development Agency: 'Wanderings in disadvantaged areas of Cyprus'. Awarding body: Cyprus University of Technology and tasks: Management and Planning of deliverables and the exploitation of mountain routes of the Limassol district.

Recent Research projects

1. "Innovation Investment Plans" entitled: "Digital Thessaloniki 2030: Promotion of the digital profile of Metropolitan Thessaloniki through blockchain and digital tourism card: #Thessaloniki_Tourism_Blockchain" and participants the International Hellenic University, CERTH / FHW and softweb.
2. "Oenotouristic cross-border capacity building: A transition from promoting wine production to oenotourism experience", Interreg GR-FYROM, position in the project: Project manager, in the time period:.
3. "Strategic Branding Planning of Thessaloniki". Participation in the elaboration of primary research and study (Public benefit Pro bono action), which was presented at the International Tourism Exhibition PHILOXENIA / Helexpo
4. "LIMEN-Black Sea Cross Border Cooperation" in order to support and promote the institution "Cultural Port in the Black Sea ", organization Black Sea Cross Border Cooperation, member Project team in the design of a special cultural / tourist product. The main deliverable of the study is the justification of the feasibility and the methodology for the promotion of a new institution (equivalent to the institution of the Cultural Capital) of the "Cultural Port".
5. Assignment of a Study by the Ministry of Environment and Climate Change for the elaboration of the Strategic Environmental Impact Study, which was used to support the Law on Spatial Planning and Sustainable Development in Tourism (Government Gazette Number 3155/12 Dec 2014), YPEKA body, Member of the team for the preparation of the Strategic Environmental Impact Study for the sustainable development of tourism in Greece. The SEA was used as the justification for the development of the new special spatial framework for development and sustainability in tourism.