



Education

University of Warsaw faculty of Law

Master of Laws

2013 – 2018

H. Grotius IP Rights Center

Postgraduate

2020 – 2021

- Main topics covered: copyrights, e-commerce, industrial property, unfair competition, litigation in IP, personal rights, data protection, pharmaceutical law, IP case-law, IP in business, artificial intelligence (AI), press law

University of Alicante (Magister Lvcentinvs)

Intensive Module Course

2022

- EU Trade Marks & Community Designs

Career Summary

IP Specialist

EUIPO - European Union IP Office (EU Agency), Alicante, Spain

September 2022 – February 2023

- Decision Taker in Trade Mark Opposition Proceedings: Drafting, Issuing decision, ruling on the outcome
- Consultant and trainer on the metaverse, NFTs, digital worlds

Pan European Seal Professional Programme / Legal Department

EUIPO - European Union IP Office (EU Agency), Alicante, Spain

September 2021 – September 2022, 100 %

- Providing advice on the practice on **trade marks & designs**, to the EUIPO staff
- Drafting legal analysis, legal texts, policy papers, briefs, and opinions on **copyrights, trade marks, designs, patents, and other IP related topics**
- Work with the EUIPO Guidelines on EU Trade Marks & Community Designs
- Work with EU legal texts related to IP law (e.g. copyright, GDPR, trade marks, designs, unfair commercial practices)
- Providing consultation on the content of the **webinars/presentations** on IP law
- International cooperation: drafting trade mark guidelines for non-MS countries
- Supporting colleagues acting as **legal representatives** of the EUIPO before the EU Court of Justice; drafting **strategies and responses to the appeals**
- Involvement in the **audit** of the EUIPO decisions
- Case-law **research**, analysis, and preparation of reports on the decisions of the Board of Appeals, judgements of the **General Court**, and the **Court of Justice**
- Preparation of articles on IP law, and key EUIPO initiatives for Alicante News
- Working with databases: TMView, TMClass, Similarity Tool, Design View, Design Class, eSearch plus, eSearch Case-Law
- Research and providing training to the EUIPO staff on **metaverse, non-fungible tokens, blockchain, cryptocurrencies**, artificial intelligence (AI), emerging technologies (Web 3.0), and IP law implications

Lawyer in the IP Department

RKKW – Kwaśnicki, Wróbel & Partners, Warsaw, Poland

January 2019 – August 2021, 100 %

- Drafting contracts & drafting legal writings, shaping litigation strategy
- **Registering trade marks** (national, EU, and WIPO level)
- Supporting clients in the choice of **goods & services** for Trade Marks (Nice Classification) and **type of mark** to be registered
- Work with databases: TMView, TMClass, Similarity, Design View, Design Class, eSearch plus, eSearch Case-Law
- Leading clients through the **proceedings** before the **EUIPO, WIPO, UKIPO, USPTO** and other national patent offices (registration, **opposition**, and **cancellation** proceedings)
- Advising on matters of trade marks and designs infringements and protection
- Advising & supporting clients on copyright, including protection of employee works, construction of transfer of copyrights **contracts & license agreements**

Key skills:

- Intellectual Property
- Industrial Property
- Trade Marks & Designs
- Brand Development & Protection
- Copyrights
- Competition & Trade Secrets
- Media Law: Press, TV, Internet
- Personal Rights Protection
- EUTMR (EU) 2017/1001, EUTMDR, EUTMIR, Trade Marks Directive (EU) 2018/626
- CDR (EC) 6/2002, CDIR, CDFR, Designs Directive 98/71/EC
- Metaverse, Non-Fungible Tokens & Blockchain (Web 3.0)
- Legal Research & Drafting
- Litigation & Contracts

Key personal attributes:

- International communication
- Written & Verbal Communication
- Public Speaking
- Confidence & Hard-working
- Diligence & Accuracy
- Responsibility & Responsibility
- "Can Do" & Pro-Active approach
- Time Management
- Network & Collaboration
- Leadership
- Analytical & Innovative
- Meeting Targets & Deadlines
- Negotiations & Consensus Building
- Analysis & Critical Thinking

Languages

Polish - mother tongue

English C2

Spanish B1

Russian A2

- Protection of **personal rights**, e.g. by supporting clients in promptly reacting to **defamation in the media**, as well as by cooperating in the pursuit of **damages, compensation, rectification**, or publication of an apology
- Advising in cases related to **unfair commercial practices & unfair competition - trade secrets** protection, drafting Non-Disclosure Agreements (NDAs)
- Vice-editor of the law firm's blog on IP law

Legal Counsel

Cosmic Dreams (video game company) & **Ungentium** (e-sport company), Warsaw

PL

December 2020-September 2021, part-time

- Setting the trade mark registration strategy and trade mark applications world wide
- Advising on any intellectual property matters related to video game's content & e-sport team
- Advising on the relation company-staff, company-third parties (sponsors, investors)

Paralegal

Dentons Europe, Warsaw, Poland

December 2016 – August 2017, 60%

- Legal research & drafting
- Big law, international clients & environment, corporation experience

Notable Projects

- Advising the sweets manufacturer on the trade mark protection and infringements in Saudi Arabia (RKKW law firm, Warsaw) – drafting law suit & motion to secure the claims
- **Securing the video game publisher's IP and protecting from IP infringements** while introducing a new game on the market (private practice) – drafting the game development and publishing contract, licensing agreement, copyright transfer agreement, non-disclosure agreements (NDA), e-sport player contracts, etc., registering entries in the National Court Register, applying for trade mark registration, advising on copyright, design, and data protection
- **Leading & managing the team in acting promptly against the defamation, in the media, of clients** (RKKW law firm, Warsaw) – sending cease and desist letters; conducting research for possible infringing acts using online databases and taking direct action; filing lawsuits; mediation & arbitration between parties; resolving conflicts; dividing and delegating tasks among team members
- **Metaverse & NFTs** (EUIPO, Alicante) – writing a 40-pages note on the metaverse, NFTs, and their IP law implications; training the Legal Department and Operations Department of the EUIPO on the aforementioned; formulating and implementing new EUIPO's practice on trade marks & designs in relation to virtual goods & NFTs

Professional Development

Courses on Emerging Technologies:

- *Set of courses on the Metaverse & IP* (2022)
- *Blockchain & Ethereum: Introduction* – technicalities of blockchain, smart contracts and cryptocurrencies (2022)
- *Introduction to Artificial Intelligence* – solid foundation on the theory of AI, its classification, and ethical issues (2022)
- *Planning Artificial Intelligence Services* – Microsoft Azure and its functionalities (2022)
- Courses at the H. Grotius IP Rights Center on the AI challenges from the IP law perspective

EUIPO Academy IP Law courses:

- Digital Infringement Study (2022)
- Metaverse and IP Law; Metaverse and IP Strategy (2022)
- E-sport: the IP Rules of the Game (2021)
- International Classification of Goods and Services (2021); Amendment and Restriction of Lists of Goods & Services: Practice, Tricks & Tips (2022)
- EU Trade Mark in a Nutshell & Community Design in a Nutshell (2019)
- Intellectual Property, Public Health and Plain Cigarette Packaging (2019)

University of Warsaw start-up incubator program:

- Team work, Customer Experience, Marketing 4.0, Personal Branding (2018)

Digital Skills

- Microsoft Office | Excel | Word | Outlook | PowerPoint | Teams | Publisher | Access | Cloud Drives (Google Drive, One Drive, Drop Box) | Google Docs | Zoom | Skype | Internet user | Social Media | LinkedIn | Excellent Computer Literacy | Internet search | Metaverse | Video Games | Blockchain | Non-Fungible Tokens (NFTs) | Cryptocurrencies

Hobbies

- **Choir music** – former member of the University of Warsaw Choir – public concerts on stage, charity events, competitions
- **Discovering new cultures** – (Erasmus in Turkey, work in Spain, travels to Georgia and South Korea)
- **Hiking**